

**EXHIBIT D
TRAINING REQUIREMENTS**

Course	Refresher/ Frequency	Type of Training	Svc. Pkgs.	Length of Training	Who Needs?	Provided by
Basic Pharmacology	Annually	On-line	All	varies	All	The HARRIS CENTER
Consumer Rights	Annually	On-line	All	varies	All	The HARRIS CENTER
CPR/First Aid	Annually	Attend & participate	All	CMH-3 hrs	All	The HARRIS CENTER
Cultural Diversity	Annually	On-line	All	varies	All	The HARRIS CENTER
Course	Refresher/ Frequency	Type of Training	Svc. Pkgs.	Length of Training	Who Needs?	Provided by
HIPPA Privacy & Security	Annually	On-line	All	varies	All	The HARRIS CENTER
Infection Control	Annually	On-line	All	varies	All	The HARRIS CENTER
Principles of Crisis Intervention (PMAB)	Annually	On-Line	All	varies	All	The HARRIS CENTER
Professional Code of Conduct	Annually	On-line	All	varies	All	The HARRIS CENTER
Seizure Assessment	Annually	On-line	All	varies	All	The HARRIS CENTER
Workplace Safety	Annually	On-line	All	varies	All	The HARRIS CENTER
Suicide/Homicide	Annually	On-line	All	varies	All	The HARRIS CENTER

Note: All Attend & Participate courses can be taken through The HARRIS CENTER Human Resources Department. All on-line courses are accessible via the internet @ https://theharriscenter.sabacloud.com/Saba/Web_wdk/NA3PIPRD0163/index/prelogin.rdf however you must be approved to take the courses through this website. Training that is duplicated at your agency can be substituted for required The HARRIS CENTER courses as long as it meets the course objective. Course substitutions must be approved by The HARRIS CENTER Quality Management Department. For questions and/or answers, you may contact Network Management @ mhnetworkdevelopment@TheHarrisCenter.org. Certain trainings require a demonstration of competency before the service can be provided. A recommendation is that each unlicensed rehabilitative provider receives weekly clinical supervision by a licensed professional. Additional trainings are taken by The HARRIS CENTER staff and are available to improve quality of care if provider makes requests to The HARRIS CENTER.

Certain trainings allow for the ability to show a demonstration of competency via exam instead of attending the training all before the service can be provided. These courses/exams are required for staff listed under Who Needs column (waived staff do not need to take exam nor course). Passing the competency exam in The D.E.S.K. (Saba) will serve as a demonstration of competency if score not less than 70% on first and only attempt. If not able to pass competency exam, provider must attend/take training.